

**AUDITED FINANCIAL STATEMENTS**  
**December 31, 2008**



San Diego  
Human Dignity  
Foundation

**Presented By**  
***Douglas R. Ashbrook, CPA***

**SAN DIEGO HUMAN DIGNITY FOUNDATION  
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DECEMBER 31, 2008**

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## **INDEPENDENT AUDITOR'S REPORT**

To the Board of Directors of  
San Diego Human Dignity Foundation

I have audited the accompanying statement of financial position of San Diego Human Dignity Foundation (SDHDF) as of December 31, 2008, and the related statements of activities, functional expenses, and cash flows for the year then ended. These financial statements are the responsibility of the SDHDF's management. My responsibility is to express an opinion on these financial statements based on my audit.

I conducted my audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that I plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. I believe that my audit provides a reasonable basis for my opinion.

In my opinion, the financial statements referred to above present fairly, in all material respects, the financial position of San Diego Human Dignity Foundation as of December 31, 2008, and the changes in its net assets and its cash flows for the year then ended in conformity with accounting principles generally accepted in the United States of America.

November 27, 2009

Douglas R. Ashbrook, CPA

SAN DIEGO HUMAN DIGNITY FOUNDATION

Statement of Financial Position

December 31, 2008

ASSETS

Cash & cash equivalents	\$	114,387
Investments		2,345,680
Pledges receivable, net of allowance of \$5,650 (Note 10)		3,100
Prepaid expenses (Note 6)		30,225
Deposits		600
Endowment-SDF (Note 12)		47,683
Computer equipment, net of accumulated depreciation of \$338		1,014
		1,014
Total Assets	\$	2,542,689

LIABILITIES AND NET ASSETS

LIABILITIES:

Accounts payable	\$	21,361
Accrued payroll liabilities		5,453
Deferred revenue (Note 9)		2,123
		2,123
Total Liabilities		28,937

NET ASSETS:

Unrestricted		(93,117)
Temporarily restricted (Note 12)		2,022,632
Permanently restricted (Note 12)		584,237
		584,237
Total Net Assets		2,513,752
Total Liabilities and Net Assets	\$	2,542,689

See accompanying notes

SAN DIEGO HUMAN DIGNITY FOUNDATION

Statement of Activities

For the Year Ended December 31, 2008

	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
<b><u>REVENUE &amp; OTHER SUPPORT:</u></b>				
Contributions	\$ 82,220	\$ 2,225,941	\$ 25,203	\$ 2,333,364
Special events income, net (Note 4)	61,251	-	-	61,251
Fund advisory fees	13,512	-	-	13,512
In-kind donations (Note 5)	25,865	-	-	25,865
Donated services (Note 5)	25,900	-	-	25,900
Interest & dividends (Note 12)	598	46,091	-	46,689
Net assets released from restriction:				
Restrictions satisfied by payment	557,805	(557,805)	-	-
Restriction satisfied by donor stipulation	21,920	(4,850)	(17,070)	-
<b>Total Revenues and Other Support</b>	<b>789,071</b>	<b>1,709,377</b>	<b>8,133</b>	<b>2,506,581</b>
<b><u>EXPENSES:</u></b>				
Program Services:				
Grants	132,571	-	-	132,571
Operating Expenses	203,373	-	-	203,373
<b>Total Program Services</b>	<b>335,944</b>	<b>-</b>	<b>-</b>	<b>335,944</b>
Supporting Services:				
Management & general	41,967	-	-	41,967
Fundraising	22,225	-	-	22,225
<b>Total Supporting Services</b>	<b>64,192</b>	<b>-</b>	<b>-</b>	<b>64,192</b>
<b>Total Expenses</b>	<b>400,136</b>	<b>-</b>	<b>-</b>	<b>400,136</b>
Change in Net Assets before Net				
Realized and Unrealized Gains/(Losses)	388,935	1,709,377	8,133	2,106,445
Net Realized and Unrealized Gains/(Losses)	(531,850)	-	-	(531,850)
Change in Net Assets	(142,915)	1,709,377	8,133	1,574,595
Net Assets, Beginning of Year	49,798	245,890	643,469	939,157
Prior period adjustment	-	67,365	(67,365)	-
<b>Net Assets, End of Year</b>	<b>\$ (93,117)</b>	<b>\$ 2,022,632</b>	<b>\$ 584,237</b>	<b>\$ 2,513,752</b>

See accompanying notes

SAN DIEGO HUMAN DIGNITY FOUNDATION  
Statement of Cash Flows  
For the Year Ended December 31, 2008

CASH FLOWS FROM OPERATING ACTIVITIES:

Change in Net Assets	\$ 1,574,595
Adjustments to Reconcile Change in Net Assets to Net Cash Provided/(Used) Operating Activities:	
Unrealized loss on investments	531,850
Bad debt expense	5,650
Depreciation	270
(Increase)/Decrease in Current Assets:	
Prepaid expenses	(18,305)
Pledges receivable	20,370
Increase/(Decrease) in Current Liabilities:	
Accounts payable	15,115
Accrued payroll liabilities	198
Grants payable	(27,150)
Deferred revenue	(3,627)
	2,098,966

CASH FLOWS FROM INVESTING ACTIVITIES:

Proceeds from sales of investments	1,199,730
Purchases of investments	(3,257,266)
	(2,057,536)
Net Increase/(Decrease) in Cash and Cash Equivalents	41,430

Cash and Cash Equivalents at:

Beginning of Year	72,957
End of Year	\$ <u>114,387</u>

See accompanying notes

**San Diego Human Dignity Foundation**  
**Notes to Financial Statements**  
**December 31, 2008**

**Note 1 - Nature of Activities**

San Diego Human Dignity Foundation (the Foundation) was incorporated as a California non-profit corporation in 1996. The Foundation is committed to providing perpetual and significant funding to community based organizations serving the San Diego area's lesbian, gay, bisexual and transgender population. The Foundation raises, invests and distributes funds in partnership with donors and grantees.

**Note 2 - Summary of Significant Accounting Policies**

**Basis of Accounting** – The financial statements have been prepared on the accrual basis in accordance with generally accepted accounting principles in the United States (GAAP) and accordingly reflect all significant receivables, payables, and other liabilities.

**Basis of Presentation** – Financial statement presentation follows the recommendations of the Financial Accounting Standards Board in its Statement of Financial Accounting Standards (SFAS) No. 117, *Financial Statements of Not-for-Profit Organizations*. Under SFAS No. 117, the Foundation is required to report information regarding its financial position and activities according to three classes of net assets: unrestricted net assets, temporarily restricted net assets, and permanently restricted net assets.

**Contributions** – All contributions are considered to be available for unrestricted use unless specifically restricted by the donor. Contributions are recognized when the donor makes a promise to give to the Foundation, in substance and unconditionally. It is the agency's policy to treat donor restricted contributions whose restrictions are met in the same reporting period as unrestricted.

**Donated Services** – The Foundation receives a substantial amount of donated services, however, not all donated services meet the criteria for recognition established by FASB 116, *Accounting for Contributions Received and Contributions Made*.

**Estimates** – The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

**Cash and Cash Equivalents** – For purposes of reporting cash flows, cash and cash equivalents include cash on hand, amounts due from banks, money market funds and certificates of deposits with an original maturity of three months or less.

**Property and Equipment** – Property and equipment costing \$1,000 or more is capitalized at cost and depreciated. The fair market value of donated fixed assets is similarly capitalized. Depreciation is computed using the straight-line method based on the estimated useful lives of the assets, generally five years. Depreciation expense for the year ended December 31, 2008 is \$270.

**San Diego Human Dignity Foundation**  
**Notes to Financial Statements**  
**December 31, 2008**

**Note 3 - Income Tax Status**

The Foundation is a private not-for-profit corporation organized under the laws of the State of California. As a Section 501(c)(3) organization, it is exempt from income taxes on the basis that it qualifies for exemption under section 501(a) of the Internal Revenue Code, and Section 23701(d) of the State Revenue and Taxation Code. The Foundation is liable for income tax on unrelated business income. This income is limited to advertising income received for ads placed in their Gala program. The advertising income is offset by the direct costs of the advertising. The net amount of this unrelated business income is immaterial and therefore no provision for income taxes is included in the accompanying financial statements.

**Note 4 - Special Events**

The Foundation hosts special events to raise funds. As of December 31, 2008, revenue from special events is as follows:

	<u>Revenue</u>	<u>Expense</u>	<u>Net Income</u>
Gala	\$ 137,165	\$ 80,366	\$ 56,799
Cruise	<u>13,310</u>	<u>8,858</u>	<u>4,452</u>
Total special events	<u>\$ 150,475</u>	<u>\$ 89,224</u>	<u>\$ 61,251</u>

**Note 5 - In-kind Donations and Donated Services**

The Foundation received \$25,865 in donations for the 2008 Gala and Wigfest silent and live auctions. As of December 31, 2008, \$25,900 was recorded for various donated services that met the criteria for recognition under FASB 116, *Accounting for Contributions Received and Contributions Made*. Services included advertising and web hosting.

**Note 6 - Prepaid Expenses**

Prepaid expenses as of December 31, 2008 are as follows:

Wigfest Venue 2009	\$ 3,400
Gala Venue 2009	24,600
Advertising-2009 GSDBA Directory	875
Membership-2009 SD Grantmakers	650
Insurance	<u>700</u>
Total prepaid expenses	<u>\$ 30,225</u>

**Note 7 - Employee Benefits**

The Foundation has a Simple IRA for the staff's retirement. The plan requires a 3% matching contribution, except that in 2 out of 5 years the Foundation can reduce the matching contribution to 1% with proper advance notification to all employees. For the year ending December 31, 2008, the Foundation contributed \$2,769.



**San Diego Human Dignity Foundation**  
**Notes to Financial Statements**  
**December 31, 2008**

**Note 8 - Grants**

San Diego Human Dignity Foundation makes various grants in accordance with donors, donor advised fund agreements, and its mission to improve the quality of life within San Diego's lesbian, gay, bisexual and transgender community by addressing specific needs. During the year ended December 31, 2008, the Foundation awarded the following grants:

San Diego LGBT Community Center	\$ 13,100
ElderHelp of San Diego	7,000
Diversionary Theatre	4,000
Center Advocacy Project	4,100
Being Alive San Diego	2,000
Home Start, Inc.	2,000
Center for Community Solutions	2,000
PAWS San Diego County, Inc.	2,000
Live & Let Live Alano Club	2,000
Karibu Ctr for Social Support & Education	2,000
Sun & Moon Vision Productions	2,500
Gay Men's Chorus of San Diego	1,000
La Cuna, Inc.	2,000
San Diego Youth & Community Services	2,000
Vista Community Clinic	2,000
Lambda Archives of San Diego	3,288
Gay Lesbian & Straight Education Network	5,000
San Diego County PFLAG	1,000
Kelly-Taylor LGBT Senior Assistance Fund	500
Jewish Family Services	250
Service Members Legal Defense Network	<u>250</u>
Total grants awarded	<u>\$ 59,988</u>

The Foundation may also help facilitate donations to specific organizations from individuals or other donors with pass-through grants. As of December 31, 2008, pass-through grants were distributed as follows:

Old Globe Theatre	\$ 50,000
San Diego Hospice	21,133
SDHDF Endowment	<u>1,450</u>
Total pass-through grants	<u>\$ 72,583</u>

**Note 9 - Deferred Revenue**

Deferred revenue as of December 31, 2008 is \$2,123 consisting of advance payments for future events.

**San Diego Human Dignity Foundation**  
**Notes to Financial Statements**  
**December 31, 2008**

**Note 10 - Pledges Receivable**

Pledges receivable consist of unconditional promises to give that are expected to be collected within one year. A provision for estimated uncollectible pledges is based on past experience adjusted by management estimates of current economic factors and applied to gross pledges.

As of December 31, 2008 pledges receivable are as follows:

Gross pledges receivable	\$ 8,750
Allowance for uncollectible pledges	<u>(5,650)</u>
Net pledges receivable	<u><u>\$ 3,100</u></u>

**Note 11 - Fair Value Measurement**

Effective January 1, 2008, the Foundation adopted Financial Accounting Standards Board (FASB) Statement No. 157, *Fair Value Measurement*, for measuring and reporting financial assets and liabilities at fair value. FASB Statement No. 157 defines fair value as the price that would be received to sell an asset or paid to transfer a liability (an exit price) in the principal or most advantageous market for the asset or liability in an orderly transaction between market participants on the measurement date.

FASB Statement No. 157 establishes a three-level disclosure hierarchy to indicate the level of judgement used to estimate fair value measurements.

*Level 1* – Quoted prices in active markets for identical assets or liabilities as of the reporting date.

*Level 2* – Quoted prices for similar assets and liabilities in active markets; quoted prices for identical or similar assets and liabilities in markets that are not active; and inputs other than quoted prices (such as interest rate and yield curves).

*Level 3* – Uses inputs that are unobservable, supported by little or no market activity and reflect significant management judgement.

Financial assets and liabilities, by level, for items measured at fair value on a recurring basis as of December 31, 2008, are as follows:

	Level 1	Level 2	Level 3	Total
Cash and cash equivalents:				
Money market accounts	\$ 75,613	\$ -	\$ -	\$ 75,613
Investments:				
SD Foundation Endowment Fund	47,683	-	-	47,683
Mutual funds	576,155	-	-	576,155
Fixed income-Bonds	1,021,210	-	-	1,021,210
Equities	<u>741,313</u>	<u>-</u>	<u>-</u>	<u>741,313</u>
	<u><u>\$ 2,461,974</u></u>	<u><u>\$ -</u></u>	<u><u>\$ -</u></u>	<u><u>\$ 2,461,974</u></u>

**San Diego Human Dignity Foundation**  
**Notes to Financial Statements**  
**December 31, 2008**

**Note 12 - Investments**

Investments, charitable donor-advised funds and endowment funds are combined in two separate investment accounts. Earnings are allocated accordingly among the various funds. The San Diego Foundation (SDF) Endowment Fund is a separate investment established to encourage contributions for the SDHDF's exempt purpose and held by The San Diego Foundation. Investments are carried at fair market value; realized and unrealized gains and losses are reflected in the statement of activities. The Investment accounts as of December 31, 2008 consists of the following:

SD Foundation Endowment Fund	\$ 47,683
Fixed income-Bonds	1,021,210
Equities	741,313
Mutual Funds	576,155
Accrued interest	<u>7,002</u>
Total investments	<u>\$ 2,393,363</u>

Investment return is summarized as follows:

Interest & dividend income	\$ 46,235
Net realized & unrealized gains & losses	<u>(531,850)</u>
Total investment return	<u>\$ (485,615)</u>

Additional interest income of \$454 was earned on savings accounts considered as cash and cash equivalents

**Note 13 - Endowments**

The Foundation has approximately fifteen (15) individual endowment funds established for a variety of purposes maintained in two separate investment accounts. The primary purpose of the majority of the funds is to support qualified lesbian, gay, bisexual and transgender organizations in San Diego County and throughout the United States and to support qualified arts, sciences, health, and educational organizations as well. As required by GAAP, net assets associated with endowment funds are classified and reported based on the existence or absence of donor-imposed restrictions.

The Board of Trustees of the Foundation has interpreted the State Prudent Management of Institutional Funds Act (SPMIFA) as requiring the preservation of the fair value of the original gift as of the gift date of the donor-restricted endowment funds absent explicit donor stipulations to the contrary. As a result of this interpretation, the Foundation classifies as permanently restricted net assets (a) the original value of gifts donated to the permanent endowment, (b) the original value of subsequent gifts to the permanent endowment, and (c) accumulations to the permanent endowment made in accordance with the direction of the applicable donor gift instrument at the time the accumulation is added to the fund. The remaining portion of the donor-restricted endowment fund that is not classified in permanently restricted net assets is classified as temporarily restricted net assets until those amounts are appropriated for expenditure by the organization in a manner consistent with the standard of prudence prescribed by SPMIFA. In accordance with SPMIFA, the Foundation considers the following factors in making a determination to appropriate or accumulate donor-restricted endowment Funds:

**San Diego Human Dignity Foundation**  
**Notes to Financial Statements**  
**December 31, 2008**

**Note 13 - Endowments (cont.)**

- (1) The duration and preservation of the fund.
- (2) The purposes of the Foundation and the donor-restricted endowment fund.
- (3) General economic conditions.
- (4) The possible effect of inflation and deflation.
- (5) The expected total return from income and the appreciation of investments.
- (6) Other resources of the organization.
- (7) The investment policies of the organization.

**Endowment Net Asset Composition by Type of Fund  
as of December 31, 2008**

	<u>Unrestricted</u>	<u>Temporarily Restricted</u>	<u>Permanently Restricted</u>	<u>Total</u>
Donor-restricted endowment funds	\$ (54,980)	\$ 227	\$ 263,134	\$ 208,381
SD Human Dignity Fdtn general endowment	<u>(61,499)</u>	<u>-</u>	<u>321,103</u>	<u>259,604</u>
Total funds	<u>\$ (116,479)</u>	<u>\$ 227</u>	<u>\$ 584,237</u>	<u>\$ 467,985</u>

**Change in Endowment Net Assets  
for the Year Ended December 31, 2008**

	<u>Unrestricted</u>	<u>Temporarily Restricted</u>	<u>Permanently Restricted</u>	<u>Total</u>
Endowment net assets, beginning of year	\$ -	\$ 109,599	\$ 576,104	\$ 685,703
Investment return:				
Investment income	-	20,430	-	20,430
Brokerage fees	-	(11,437)	-	(11,437)
Net depreciation (realized and unrealized)	<u>(116,479)</u>	<u>(89,414)</u>	<u>-</u>	<u>(205,893)</u>
Total investment return	(116,479)	(80,420)	-	(196,900)
Contributions	-	50,000	25,203	75,203
Appropriation of endowment assets for expenditure	-	(96,021)	-	(96,021)
Reclassify per donor stipulation	<u>-</u>	<u>17,070</u>	<u>(17,070)</u>	<u>-</u>
Endowment net assets, end of year	<u>\$ (116,479)</u>	<u>\$ 227</u>	<u>\$ 584,237</u>	<u>\$ 467,985</u>

**San Diego Human Dignity Foundation**  
**Notes to Financial Statements**  
**December 31, 2008**

**Note 13 - Endowments (cont.)**

**Description of Amounts Classified as Permanently Restricted Net Assets and  
Temporarily Restricted Net Assets (Endowment Only)**

Permanently Restricted Net Assets

The portion of perpetual endowment funds required to be retained permanently either by explicit donor stipulation or by SPMIFA \$ 584,237

Temporarily Restricted Net Assets

The portion of perpetual endowment funds subject to a time Restriction under SPMIFA \$ 277

**Endowment Investment Policies**

Funds with Deficiencies

From time to time, the fair value of assets associated with individual donor-restricted endowment funds may fall below the level that the donor or SPMIFA requires the Foundation to retain as a fund of perpetual duration. In accordance with GAAP, deficiencies of this nature that are reported in unrestricted net assets were \$116,479 as of December 31, 2008. These deficiencies resulted from unfavorable market fluctuations. Appropriations in the amount of \$96,021 were made to various organizations for programs in accordance with donor-restrictions or were deemed prudent by the Board of Trustees.

Return Objectives and Risk Parameters

The Foundation's primary investment objective is to earn a reasonable rate of return while preserving capital over a market cycle. The success of the program at achieving this objective shall be to calculate performance results in terms of the total rate of return, and compare the results to appropriate market benchmarks.

The Foundation's assets will be adequately diversified by asset class in order to manage risk and volatility of overall results from year-to-year, relative to market performance. The purpose of diversification is to provide reasonable assurance that no single security or class of securities will have a disproportionate impact on total investment performance.

The Board recognizes that attainment of these objectives is, for any given period of time, largely dictated by the returns available from the capital markets in which the Foundation assets are invested. It is also recognized that the appropriate measurement period for evaluation must be of sufficient length to cover complete economic and capital market cycles.

The Foundation expects its endowment funds, over time, to provide an average rate of return of approximately 10% annually based on total return (income and capital appreciation) appraisal of investment performance. Actual returns in any given year may vary from this amount.

**San Diego Human Dignity Foundation**  
**Notes to Financial Statements**  
**December 31, 2008**

**Note 13 - Endowments (cont.)**

Strategies Employed for Achieving Objectives

To satisfy its long-term rate-of-return objectives, the Foundation relies on a total return strategy in which investment returns are achieved through both capital appreciation (realized and unrealized) and current yield (interest and dividends). The Foundation's finance committee shall supervise the management of the assets maintained and shall, as appropriate, obtain investment advice from independent sources, including other Foundations, Registered Investment Advisors, Securities Dealers, and other Financial Institutions.

Spending Policy and How the Investment Objectives Relate to Spending Policy

The Foundation has a policy of appropriating for distribution an amount equivalent to the income from investments. Appropriations from the Endowment shall be made in accordance with the Foundations procedures for requesting disbursements. This process includes preparing a formal request of funds including a description of the proposed use of the funds, the proposed budget, the amount requested, and a statement as to how the intended request meets the objectives of the endowment fund as well as other detail information regarding the request for distribution.

**Note 14 - Net Assets**

Unrestricted net assets are the portion of net assets that are neither temporarily nor permanently restricted by donor stipulations on their use. Temporarily restricted net assets are the portion of net assets resulting from contributions or other inflows whose use is limited by donor imposed stipulations that can be removed by the passage of time or action of the Foundation pursuant to those stipulations. If a restriction is fulfilled in the same reporting period in which the contribution is received, the Foundation reports the contribution as unrestricted. Permanently restricted net assets are the portion of net assets whose use is limited by donor imposed stipulations that cannot be removed by the passage of time or action of the Foundation.

As of December 31, 2008, net assets are classified as follows:

<u>Description of Purpose</u>	<u>Unrestricted</u>	<u>Temporarily Restricted</u>	<u>Permanently Restricted</u>	<u>Total</u>
SD Foundation Endowment Fund	\$ -	\$ 47,683	\$ -	\$ 47,683
Endowment Funds	(116,479)	227	584,237	467,985
Donor Advised Funds	-	1,949,722	-	1,949,722
Infrastructure	-	25,000	-	25,000
Operating-unrestricted	<u>23,362</u>	<u>-</u>	<u>-</u>	<u>23,362</u>
Total Net Assets	<u>\$ (93,117)</u>	<u>\$ 2,022,632</u>	<u>\$ 584,237</u>	<u>\$ 2,513,752</u>

**San Diego Human Dignity Foundation**  
**Notes to Financial Statements**  
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**Note 14 - Net Assets (cont.)**

The Foundation has received funds to establish permanently restricted endowment funds. Earnings allocated by the Foundation to the endowment funds are available for distribution for various purposes under the endowment agreements. The Foundation also maintains donor-advised charitable funds. Donors are given the opportunity to make recommendations for grants to charities to be paid from the fund, but the Foundation keeps control over these funds and makes grants at its sole discretion. Principal and earnings allocated by the Foundation to the donor-advised funds are available for distribution for various purposes under the donor advised agreements and become unrestricted at date of distribution.

**Note 15 - Prior Period Adjustment**

Permanently restricted net assets in the amount of \$67,365 were reclassified as temporarily restricted net assets since the SD Foundation Endowment Fund was previously considered a permanently restricted endowment. The Fund is a Balanced Pool Advised Fund set up as a quasi-endowment and is under the control of the San Diego Foundation; therefore, the Fund should be classified as temporarily restricted. The correction has no effect on the results of the current year's activities. The cumulative effect neither increases nor decreases net assets.